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The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 4, May 1988

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
Montana State University
University of Montana
University of Nebraska-Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
Utah State University
University of Utah

The 186 placement offices at the 153 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1987 and August 31, 1988. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (April 4 through May 2) and cumulatively (September 1 through May 2). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/4/88 THROUGH 5/2/88							CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	96	923	$1928	$2083	$2250	$1900	$1666	511	4231	$1876	$1998	$2166	$1875	$1560
BANKING & FINANCE	14	206	1791	2066	*	*	*	103	759	1695	1894	2075	1658	1375
BUSINESS ADMINISTRATION & MANAGEMENT	5	262	2128	1831	*	*	*	147	924	1577	1753	2000	1516	1200
HUMAN RESOURCES (incl Labor Relations)	3	18	1636	1776	*	*	*	14	69	1447	1627	*	*	*
INSTITUTIONAL MANAGEMENT	+	8	+	1987				15	68	1455	1630	*	*	*
MANAGEMENT INFO SYSTEMS	9	68	2107	2077	*	*	*	55	311	2081	2091	2500	2166	1541
MARKETING & DISTRIBUTION	21	162	1795	1779	2083	1833	1558	142	900	1702	1750	2083	1688	1250
HUMANITIES														
ECONOMICS	2	127	1763	2046	*	*	*	19	302	1619	1955	*	*	*
LETTERS (incl English, Literature)	+	9	+	1664				3	50	1749	1728	*	*	*
HUMANITIES - All Other	1	21	666	1636	*	*	*	19	106	1618	1540	*	*	*
CRIMINAL JUSTICE	+	3	+	1750				1	31	1458	1633	*	*	*
HISTORY	+	9	+	1953				4	25	1473	1807	*	*	*
PSYCHOLOGY	+	20	+	1870				11	94	1569	1609	*	*	*
SOCIAL SCIENCES-All Other	1	67	1083	1874	*	*	*	18	188	1550	1715	*	*	*
COMMUNICATIONS														
ADVERTISING	+	8	+	1569				+	44	+	1493			
COMMUNICATIONS	6	31	1753	1790	*	*	*	32	161	1615	1626	1950	1500	1200
JOURNALISM	+	10	+	1653				4	75	1150	1486	*	*	*
TECHNICAL WRITING	+	3	+	2567				1	10	1167	2260	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	85	+	2364				9	274	2183	2343	*	*	*
AGRICULTURAL	+	5	+	1968				5	22	1581	2076	*	*	*
BIOENGINEERING & BIOMEDIC	+	1	+	2500				+	6	+	2454			
CHEMICAL	45	260	2663	2619	2766	2666	2475	122	792	2593	2588	2758	2635	2375
CIVIL	38	220	2087	2118	2600	2100	1800	115	605	2078	2095	2400	2083	1750
ELECTRICAL(incl Comp Eng)	39	793	2428	2483	2626	2500	2028	339	2735	2336	2459	2626	2400	1983
GEOLOGICAL	3	3	2081	2081	*	*	*	8	13	2105	2066	*	*	*
INDUSTRIAL	3	136	2163	2379	*	*	*	57	536	2297	2370	2541	2375	1989
MECHANICAL	56	521	2442	2454	2617	2479	2290	207	1748	2432	2451	2625	2458	2166

continued

BACHELOR'S DEGREE CANDIDATES

AVERAGE MONTHLY SALARY OFFERS

(Data Combined for Men and Women)

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/4/88 THROUGH 5/2/88							CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
METALLURGICAL	2	34	$2529	$2515	*	*	*	14	112	$2424	$2461	*	*	*
MINING & MINERAL	1	2	2500	2370	*	*	*	1	2	2500	2370	*	*	*
NUCLEAR	1	5	2000	2518	*	*	*	1	16	2000	2438	*	*	*
PETROLEUM	16	44	2697	2700	*	*	*	23	93	2695	2785	$3050	$2833	$1958
ENGINEERING TECHNOLOGY	17	52	2225	2242	*	*	*	32	141	2119	2241	2350	2208	1800
SCIENCE														
AGRICULTURAL	13	28	1836	1783	*	*	*	49	106	1639	1713	2025	1600	1160
ARCHITECTURAL & ENVIRONMENT DESIGN	+	+	+	+				1	1	1300	1300	*	*	*
BIOLOGICAL	1	14	2275	1954	*	*	*	3	37	1636	1814	*	*	*
CHEMISTRY	2	16	2463	2310	*	*	*	4	48	2200	2157	*	*	*
COMPUTER SCIENCE	21	254	2551	2391	$2666	$2583	$2180	108	969	2325	2280	2590	2353	1916
MATHEMATICS	8	66	2498	2234	*	*	*	28	174	2277	2224	2700	2250	1833
ALLIED HEALTH PROFESSIONS	+	4	+	2145				7	59	1870	2056	*	*	*
NURSING	+	58	+	1863				7	139	1802	1922	*	*	*
PHARMACY	1	5	1333	2181	*	*	*	6	17	2117	2487	*	*	*
PHYSICS	1	4	2100	2175	*	*	*	4	13	2359	2252	*	*	*
OTHER PHYSICAL & EARTH SCIENCES	5	6	2150	2070	*	*	*	8	18	1999	1925	*	*	*
RENEWABLE NATURAL RSRCS	+	+	+	+				+	6	+	1459			
TOTALS	431	4571						2257	17030					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/4/88 THROUGH 5/2/88							CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ADMIN. & MGMT.														
ACCOUNTANTS & AUDITORS	100	964	$1943	$2076	$2250	$1900	$1666	525	4320	$1876	$1995	$2166	$1875	$1541
BANKING OCCUPATIONS	+	123	+	1968				26	302	1545	1814	1750	1554	1250
BUSINESS ADMINISTRATION	2	53	1284	1789	*	*	*	61	308	1530	1667	2000	1500	1120
CONSULTANTS	4	185	1811	2191	*	*	*	19	532	1779	2227	*	*	*
FINANCIAL ANALYSTS	7	111	1792	2185	*	*	*	41	359	1766	2057	2167	1750	1208
HUMAN RESOURCES	6	23	1461	1703	*	*	*	25	124	1577	1615	2000	1545	1150
MANAGEMENT TRAINEE	23	277	1851	1831	2083	1833	1583	200	1132	1598	1709	2000	1541	1300
COMPUTER & MATHEMATICAL														
COMPUTER PROGRAMMERS	18	165	2524	2360	*	*	*	101	642	2202	2225	2583	2291	1667
COMPUTER SCIENTISTS	12	163	2418	2395	*	*	*	63	564	2310	2299	2583	2333	2000
MATH/STATISTICIANS	+	30	+	2229				14	81	2170	2243	*	*	*
MARKETING & SALES														
ADVERTISING/MARKETING	8	71	1851	1952	*	*	*	64	392	1727	1835	2000	1750	1350
RETAIL/WHOLESALE SALES	1	97	2000	1866	*	*	*	54	490	1759	1781	2166	1791	1166
TECHNICAL SALES	7	60	2109	2040	*	*	*	23	204	1780	1990	2300	1928	1250
ALL OTHER OCCUPATIONS														
AGRICULTURE & NATURAL RESOURCE OCCPTNS.	8	16	1943	1759	*	*	*	36	81	1657	1677	2100	1617	1259
COMMUNICATIONS OCCUPATION	+	8	+	1661				7	79	1834	1608	*	*	*
ENGINEERS (Eng. Deg. Req)	222	1979	2416	2445	2750	2483	1958	908	6572	2369	2432	2700	2431	1988
HEALTH RELATED OCCUPATION	+	14	+	1971				13	113	2008	2022	*	*	*
INSURANCE OCCUPATIONS	5	75	1674	1869	*	*	*	29	237	1730	1788	2250	1668	1433
LAW ENFORCEMENT OCCPTNS	+	5	+	1679				+	23	+	1756			
NURSES	+	59	+	1886				7	133	1802	1936	*	*	*
PRODUCTION OCCUPATIONS	7	42	2062	2205	*	*	*	18	130	1791	2090	*	*	*
REAL ESTATE OCCUPATIONS	+	2	+	1900				3	17	1436	1764	*	*	*
RESEARCHERS-NONSCIENTIFIC	+	6	+	2340				5	18	1483	2095	*	*	*
RESEARCHERS-SCIENTIFIC	+	23	+	2337				5	69	1733	2247	*	*	*
SOC. WORKERS & RECREATION	+	11	+	1468				6	62	1385	1424	*	*	*
TRANSPORTATION & DISTRIBUTION OCCPTNS	1	9	2100	2026	*	*	*	4	46	1654	1880	*	*	*
TOTALS	431	4571						2257	17030					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MASTER'S DEGREE CANDIDATES

AVERAGE MONTHLY SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/6/88 THROUGH 5/2/88							CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	8	52	$2099	$2289	*	*	*	55	284	$2064	$2276	$2290	$2083	$1866
MBA--NON-TECH	3	197	2219	2983	*	*	*	33	491	2110	2766	2500	2100	1750
MBA--TECH	3	88	2422	3218	*	*	*	8	187	2550	3165	*	*	*
MS-BUSINESS	3	13	2355	2636	*	*	*	10	53	2181	2494	*	*	*
ADMINISTRATION	+	2	+	2212				+	8	+	2309			
BANKING & FINANCE	+	7	+	2546				1	25	1923	2[illegible]	*	*	*
INDUSTRIAL MGMT (incl Ind. Administration)	+	2	+	3150				1	6	2[illegible]8	[illegible]	*	*	*
LABOR/INDUSTRIAL RELATION	+	12	+	2686				+	20	+	[illegible]			
MANAGEMENT INFO SYSTEMS	+	10	+	2435				3	28	2500	2[illegible]	*	*	*
HUMANITIES														
HUMANITIES	+	1	+	1750				+	18	+	1563			
SOCIAL SCIENCES	+	5	+	2065				+	73	+	1928			
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	5	+	2720				+	35	+	2822			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	+	+	+			
CHEMICAL	6	26	2826	2857	*	*	*	13	59	2814	2812	*	*	*
CIVIL	1	22	2151	2469	*	*	*	4	77	2467	2455	*	*	*
ELECTRICAL(incl Comp Eng)	1	79	3250	3009	*	*	*	32	395	2790	2990	3250	2858	2283
GEOLOGICAL	1	1	2416	2416	*	*	*	4	12	2210	2285	*	*	*
INDUSTRIAL	+	5	+	2847				6	55	2730	2736	*	*	*
MECHANICAL	1	20	2708	2686	*	*	*	7	150	2916	2838	*	*	*
METALLURGICAL	+	2	+	2834				3	23	2767	2830	*	*	*
NUCLEAR	+	+	+	+				+	5	+	2655			
SCIENCE														
BIOLOGICAL	+	+	+	+				1	6	1666	1709	*	*	*
CHEMISTRY	+	10	+	2706				+	30	+	2750			
COMPUTER SCIENCE	+	30	+	2875				9	124	2791	2863	*	*	*
GEOLOGY & RELATED GEOLOGICAL SCIENCES	2	3	2333	2231	*	*	*	2	15	2333	2413	*	*	*
MATHEMATICS	2	8	2875	2414	*	*	*	7	24	2551	2387	*	*	*
PHYSICS	1	1	3533	3533	*	*	*	1	3	3533	2994	*	*	*
TOTALS	32	601						200	2206					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/4/88 THROUGH 5/2/88							CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	4	169	$2471	$3426	*	*	*	10	324	$2456	$3318	*	*	*
MBA--TECH	+	52	+	3548				+	108	+	3647			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	2	166	2208	3402	*	*	*	5	325	2325	3476	*	*	*
MBA--TECH	+	100	+	3538				2	206	1958	3728	*	*	*
OVER 4 YEARS														
MBA--NON-TECH	+	92	+	3404				16	204	2210	3445	*	*	*
MBA--TECH	3	74	2639	3758	*	*	*	9	146	2717	3905	*	*	*
TOTALS	9	653						42	1313					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 4/4/88 THROUGH 5/2/88							CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE	+	1	+	$4500				1	12	$3500	$4063	*	*	*
CHEMICAL	1	25	$2807	3877	*	*	*	2	84	2529	3772	*	*	*
CIVIL	+	4	+	2602				+	11	+	3144			
ELEC ENG (INCL COMP ENG)	+	9	+	4782				3	54	2933	4071	*	*	*
MECHANICAL	+	3	+	4190				1	34	4333	3794	*	*	*
METALLURGICAL	+	2	+	3892				2	26	3583	3773	*	*	*
SCIENCE														
BIOLOGICAL	+	1	+	3250				+	4	+	2271			
CHEMISTRY	+	45	+	3597				1	110	2666	3422	*	*	*
COMPUTER SCIENCE	+	1	+	4583				+	9	+	4148			
MATHEMATICS	+	1	+	2825				+	5	+	3194			
PHYSICS	+	4	+	3461				+	21	+	3418			
POLYMER	+	8	+	3617				+	20	+	3353			
TOTALS	1	104						10	390					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
ACCOUNTING	1900 382 2375 1708	900 1	1653 3			1825 5	1667 1	1669 2	1666 5
BANKING & FINANCE	1936 7		1475 15	2045 2	1916 1	1672 13		1640 14	1552 10
BUSINESS ADMINISTRATION & MANAGEMENT	1868 6		1408 9	1713 2		1200 4	1440 22 1575 1433	1504 16	1597 27 1666 1320
HUMAN RESOURCES (incl Labor Relations)					1583 1			1783 1	1200 2
INSTITUTIONAL MANAGEMENT							1463 4		1450 2
MANAGEMENT INFO SYSTEMS			2166 3	2191 5					1542 3
MARKETING & DISTRIBUTION	1395 2	1316 2	1622 3	2600 1		1500 3	1486 3	1694 7	1683 55 1750 1320
ECONOMICS	1580 3		1233 3					1775 1	1750 1
LETTERS (incl English, Literature)									
HUMANITIES - All Other									1709 8
CRIMINAL JUSTICE									
HISTORY							700 1		

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
PSYCHOLOGY								1700 2	1466 4
SOCIAL SCIENCES-All Other							1500 1		1665 6
ADVERTISING									
COMMUNICATIONS		1450 2		1500 1		1750 4	1041 1		1682 11
JOURNALISM									800 1
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL									
BIOENGINEERING & BIOMEDIC									
CHEMICAL					2375 1				
CIVIL					2020 4				
ELECTRICAL(incl Comp Eng)	2250 1			2373 5					

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
GEOLOGICAL					1833 1				
INDUSTRIAL	2250 1					2314 1			1020 1
MECHANICAL								2425 1	
METALLURGICAL									
MINING & MINERAL									
NUCLEAR									
PETROLEUM					1800 1				
ENGINEERING TECHNOLOGY									
AGRICULTURAL					1160 1				
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL									
CHEMISTRY									

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
COMPUTER SCIENCE	1925 2			2088 15	2000 1	2025 1		1720 1	1958 1
MATHEMATICS	2200 1				3000 1	1805 3		2347 10	
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS									
OTHER PHYSICAL & EARTH SCIENCES									
RENEWABLE NATURAL RSRCS									

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
ACCOUNTING			1458 2	2108 4	2030 7	1730 5	1887 3	1736 3	1919 5
BANKING & FINANCE				1797 3		1762 7	1917 2		
BUSINESS ADMINISTRATION & MANAGEMENT		1815 4	1550 9	1347 5		1614 16	1720 1		2000 1
HUMAN RESOURCES (incl Labor Relations)			1583 2						
INSTITUTIONAL MANAGEMENT			1598 4	1500 1					
MANAGEMENT INFO SYSTEMS		2223 4	1583 1		1908 3	2208 1	2129 7	1615 1	
MARKETING & DISTRIBUTION		1895 3	1640 4	1842 2		1573 17		1835 3	1805 3
ECONOMICS				1900 1		1667 2	1465 1	1791 3	
LETTERS (incl English, Literature)						1386 1			
HUMANITIES - All Other			1500 1			1233 2			
CRIMINAL JUSTICE						1458 1			
HISTORY			2083 1					1791 1	

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
PSYCHOLOGY						1500 1	2500 1		
SOCIAL SCIENCES-All Other	960 1	1083 1		700 1					
ADVERTISING									
COMMUNICATIONS			2333 1	1250 2		1375 2			
JOURNALISM	1692 1					1054 2			
TECHNICAL WRITING		1167 1							
AEROSPACE & AERONAUTICAL							2169 8		
AGRICULTURAL						1000 1		1666 1	
BIOENGINEERING & BIOMEDIC									
CHEMICAL					2440 1		2475 3	2583 1	2478 6
CIVIL		2200 2			2271 8		2300 1	2000 1	2250 2
ELECTRICAL(incl Comp Eng)		2474 8			2360 11	2523 9	2357 51 2416 2250		2425 11

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
GEOLOGICAL		2300 2							
INDUSTRIAL					2429 2	2400 1	2339 12	1615 1	2495 5
MECHANICAL		2349 5			2430 5		2483 57 2458 2318	2029 2	2394 31 2422 2250
METALLURGICAL							2450 2		2560 4
MINING & MINERAL									
NUCLEAR									
PETROLEUM									
ENGINEERING TECHNOLOGY							2256 13		2167 1
AGRICULTURAL			1600 1					1618 20 3050 1200	
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL						1300 1		1333 1	
CHEMISTRY									

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

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CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
COMPUTER SCIENCE		2673 7			2279 1	2500 10	2435 8		2238 3
MATHEMATICS		2292 2			2041 1				2297 1
ALLIED HEALTH PROFESSIONS									
NURSING									
PHARMACY									
PHYSICS							2333 1		
OTHER PHYSICAL & EARTH SCIENCES					2000 1			1912 2	
RENEWABLE NATURAL RSRCS									

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
ACCOUNTING	1561 2	2071 4		2163 5	1725 3			1979 28 2500 1850	2125 2
BANKING & FINANCE	2100 1			1928 4	1797 4	1666 1		1764 9	2167 2
BUSINESS ADMINISTRATION & MANAGEMENT	1791 2		1915 1	1350 1	1878 6			2000 2	2076 1
HUMAN RESOURCES (incl Labor Relations)				1500 1		1166 1			
INSTITUTIONAL MANAGEMENT						1250 1			
MANAGEMENT INFO SYSTEMS	2166 1		2345 9	1914 5	2275 2	1750 1	1541 1	2333 3	2800 1
MARKETING & DISTRIBUTION		1958 3	1875 4	1984 3	1736 6	2000 1		2050 4	1854 2
ECONOMICS		2050 1							
LETTERS (incl English, Literature)									
HUMANITIES - All Other	2550 1		1833 2		2000 1				
CRIMINAL JUSTICE									
HISTORY									

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
PSYCHOLOGY									
SOCIAL SCIENCES-All Other			1875 1						
ADVERTISING									
COMMUNICATIONS			1621 3		1800 1				1750 1
JOURNALISM									
TECHNICAL WRITING									
AEROSPACE & AERONAUTICAL									
AGRICULTURAL					1747 3				
BIOENGINEERING & BIOMEDIC									
CHEMICAL	2290 1	2628 50 2083 2525	2300 1	2473 3	2283 4	2650 1		2695 45 2000 2600	2250 1
CIVIL	2145 34 2600 1958	2173 3		2100 1	2458 1			2531 7	
ELECTRICAL(incl Comp Eng)	2337 16	2572 6	2429 33 2000 2208	2383 108 1833 2083			2625 1	2603 15	2475 2

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
GEOLOGICAL	1967 4							2542 1	
INDUSTRIAL	2179 13	2525 3	2583 2	2391 9		2467 1			2475 1
MECHANICAL	2470 16	2565 14	2369 6	2390 24 2354 2166	2533 10	2550 1	2400 2	2541 19	2345 1
METALLURGICAL				2459 1			2428 5	2583 1	
MINING & MINERAL	2500 1								
NUCLEAR									
PETROLEUM								2735 22 2433 2500	
ENGINEERING TECHNOLOGY	1994 9		2100 1	1971 4		2192 3		1800 1	
AGRICULTURAL		1946 4			1765 16				
ARCHITECTURAL & ENVIRONMENT DESIGN									
BIOLOGICAL				2275 1					
CHEMISTRY		2025 2			2000 1			2750 1	

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
COMPUTER SCIENCE	2500 1		2373 28 2475 2166	2383 12		1916 1		2421 9	2333 3
MATHEMATICS				2233 1				2497 6	
ALLIED HEALTH PROFESSIONS		2200 1							
NURSING									
PHARMACY		2273 5							
PHYSICS				2950 1					
OTHER PHYSICAL & EARTH SCIENCES								3150 1	
RENEWABLE NATURAL RSRCS									

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS BY CURRICULUM & EMPLO

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT

CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

90th: 2208

10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
ACCOUNTING			1519 3	1386 4		1696 18	1575 14
BANKING & FINANCE	1880 1	1458 1				1479 6	
BUSINESS ADMINISTRATION & MANAGEMENT			1468 5	1541 1	1961 2	1720 2	1442 2
HUMAN RESOURCES (incl Labor Relations)				1400 2		1440 3	1541 1
INSTITUTIONAL MANAGEMENT						1313 3	
MANAGEMENT INFO SYSTEMS			1672 1			1701 2	1875 1
MARKETING & DISTRIBUTION	1793 4			1717 2	1500 1	1517 4	
ECONOMICS						1560 3	
LETTERS (incl English, Literature)			2333 1			1529 1	
HUMANITIES - All Other					1166 1	1525 2	666 1
CRIMINAL JUSTICE							
HISTORY							1317 1

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
PSYCHOLOGY			1250 2	1500 1			
SOCIAL SCIENCES-All Other	1600 1		1419 3	3083 1		1550 1	1300 1
ADVERTISING							
COMMUNICATIONS	2303 1		1208 1			1233 1	
JOURNALISM							
TECHNICAL WRITING							
AEROSPACE & AERONAUTICAL						2300 1	
AGRICULTURAL							
BIOENGINEERING & BIOMEDIC							
CHEMICAL						1988 3	1988 1
CIVIL						1943 15	1908 36 2700 1650
ELECTRICAL(incl Comp Eng)						1989 55 2450 1605	2284 7

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT

90th: 2208

BY CURRICULUM & EMPLOYER

CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
GEOLOGICAL							
INDUSTRIAL						2100 4	
MECHANICAL	1833 1	2700 1				2037 11	
METALLURGICAL						1606 1	
MINING & MINERAL							
NUCLEAR						2000 1	
PETROLEUM							
ENGINEERING TECHNOLOGY							
AGRICULTURAL			1121 3			1377 3	1650 1
ARCHITECTURAL & ENVIRONMENT DESIGN						1300 1	
BIOLOGICAL							
CHEMISTRY							

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers

AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
COMPUTER SCIENCE		2200 2				1688 2	
MATHEMATICS						1766 2	
ALLIED HEALTH PROFESSIONS				1699 5	2400 1		
NURSING				1780 6		1932 1	
PHARMACY				1333 1			
PHYSICS						2076 2	
OTHER PHYSICAL & EARTH SCIENCES			1416 1			1875 2	1850 1
RENEWABLE NATURAL RSRCS							

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

AVERAGE MONTHLY SALARY OFFERS MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON-TECH & EMPLOYER CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
BACHELOR NON-TECH	1895 400 2383 1700	1177 3	1523 36 2075 1200	2107 10	1750 2	1606 25 1631 1200	1433 32 1766 1125	1609 43 2375 1250	1632 123 1833 1320
BACHELOR TECHNICAL	2110 5	1450 2		2128 21 2250 1667	2025 10	1862 9	1041 1	2301 12	1592 14

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING		RESEARCH & DEVELOPMENT		RESTAURANTS		TRANSPORTATION SERVICES		UTILITIES		OTHER BUSINESS SVCS		AEROSPACE		AGRI, FORESTRY & FISHING		AUTO & MECH'L EQUIPMENT	
BACHELOR NON-TECH	960	1	1910	12	1590 2000 1458	24	1667	17	1993	10	1620 1541 1166	53	2005	15	1772	11	1890	9
BACHELOR TECHNICAL	1692	1	2407 2275 2000	27	1967	2	1250	2	2330 2208 2183	30	2202 1966 1208	26	2390 2800 2240	156	1705 1625 1259	29	2409 2000 2208	64

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS

BY TECH - NON-TECH & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT

CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers

90th: 2208

10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
BACHELOR NON-TECH	1931 7	2026 8	2121 17	1942 19	1845 22 2550 1583	1566 5	1541 1	1967 46 2595 1833	2146 8
BACHELOR TECHNICAL	2224 95 2391 1958	2526 88 2273 2025	2368 74 2433 2083	2377 165 1875 2083	2061 36 1666 1583	2309 7	2446 8	2626 128 1833 2250	2308 9

MAY 1988 RMCPA CUMULATIVE REPORT

Sample Block: Average: 2025 706 # of Offers
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AVERAGE MONTHLY SALARY OFFERS
BY TECH - NON-TECH & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

CURRICULUM	TEXTILES		TIRE & RUBBER		EDUCATION		HEALTH SERVICES		NON-PROFIT ORGANIZATIONS		FEDERAL GOV'T		LOCAL/STATE GOVERNMENT	
BACHELOR NON-TECH	1775	6	1458	1	1510	15	1627	11	1647	4	1586 2616 1260	45	1506 1525 1317	21
BACHELOR TECHNICAL	2068	2	2367	3	1197	5	1709	12	2400	1	1949 2500 1583	105	1960 1988 1650	46

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLIC ACCOUNTING	ADVERTISING	BANKING	COMPUTER/DATA PROCESSING	CONSULTING SERVICES	FINANCE	HOTELS/MOTELS (HOSPITALITY)	INSURANCE	MERCHANDISING
MBA--NON-TECH	2072 16				2000 1	2291 1			1833 1
MBA--TECH			2000 1					3166 2	

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	PUBLISHING	RESEARCH & DEVELOPMENT	RESTAURANTS	TRANSPORTATION SERVICES	UTILITIES	OTHER BUSINESS SVCS	AEROSPACE	AGRI, FORESTRY & FISHING	AUTO & MECH'L EQUIPMENT
MBA--NON-TECH				2500 1		2078 3	2333 1		
MBA--TECH									2850 1

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	BLDG MAT'L MFR	CHEMICALS, DRUGS & ALLIE	COMPUTERS & BUS. MACHINES	ELECTRICAL & ELECTRON. MAC	FOOD & BEVRG. PROCESSING	GLASS, PAPER, PKG & ALLIED	METALS & METAL	PETROLEUM & ALLIED PRDCTS	SCIENT INSTRU & MEDICAL
MBA--NON-TECH	2100 1		2250 1	2557 1	2325 1			2437 2	
MBA--TECH			2500 1			1917 1		2004 1	

MAY 1988 RMCPA CUMULATIVE REPORT

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES
BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER

MAY 1988 RMCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/87 THROUGH 5/2/88

Sample Block: Average: 2025 706 # of Offers
90th: 2208
10th: 1833

CURRICULUM	TEXTILES	TIRE & RUBBER	EDUCATION	HEALTH SERVICES	NON-PROFIT ORGANIZATIONS	FEDERAL GOV'T	LOCAL/STATE GOVERNMENT
MBA--NON-TECH				1500 1	1800 1	1871 1	
MBA--TECH		2800 1					